



CHRIST THE KING ENGINEERING COLLEGE

Karamadai, Coimbatore - 641104

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)
Ph: 491 91500 76729 Email: principal@ckec.ac.in Web: www.ckec.ac.in

Ref:CKEC/Anti-Ragg/2022-2023/02

Date:06.05.2022

CIRCULAR

[To all the members of anti ragging committee]

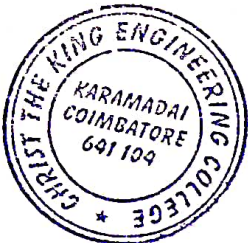
All the anti-ragging committee members are hereby instructed to attend the meeting in the Principal's cabin on 10.05.2022(Tuesday) at 04:00 p.m. without fail. This meeting is organized to form the new anti- ragging squad and execute the measures to prevent ragging in and off the campus.

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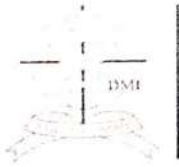
Dr. M. Jeyakumar
PRINCIPAL
6/5/22

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2. All Hods
3. All members of anti ragging committee
4. IQAC



Dr. M. Jeyakumar
Dr.M.JEYAKUMAR, M.E.,Ph.D.
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Ref:CKEC/Anti-Ragg/2022-2023/03

Date:11.05.2022

MINUTES OF THE MEETING OF THE ANTI RAGGING COMMITTEE

The meeting of the anti ragging committee organized for the academic session 2022-23 was held on 10.05.2022(Tuesday) at 4.00pm cabin to discuss the agenda.

The following are the members of the committee

Sl.No	Name	Position	Designation	Contact Number
1.	Dr.Jeyakumar M	Chairman	Principal	9443612959
2.	Dr.Logesh S	Convener	Director Academic	9894586216
3.	Mr.Kumar P	Member	Inspector of Police	9498174170
4.	Mr.Venkatesh K	Member	Revenue Inspector	9715402113
5.	Mr.Joyal	Member	Official of NGO	9360568044
6.	Mrs.Mahalakshmi R	Member	representative of parents	9894676880
7.	Ms.Karthika K	Member	Representative of students	9500464760
8.	Mr.Thomson .M	Member	Representative of students	9360741909
9.	Mr.Vishalananth R	Member	Representative of students	9843297009
10.	Mr.Narayanaswamy M	Member	Lab technician	9444336770

The following points were discussed

- Formed the new anti ragging squad. The squad working under the guidance of anti ragging committee.
- Discussed the roles and responsibilities of anti ragging committee and anti ragging squad
Composition of anti ragging squad .



[Signature]
D.M.JEYAKUMAR, M.E.,PH.D.
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Composition of anti ragging squad:

Sl.No	Name	Position	Designation	Contact Number
1.	Dr.Jeyakumar M	Chairman	Principal	9443612959
2.	Dr.Suganya R	Member	HoD/S&H	6381667541
3.	Mr.Dharmaraj T B	Member	HoD/CSE	9842561843
4.	Mrs.Sujitha R	Member	Asst.Prof	9943169656
5.	Dr.Arumugababu M	Member	HoD/EEE	8870176442
6.	Mrs.Dhanalakshmi S	Member	Asst.Prof	8940000743
7.	Mr.Suresh Babu V	Member	Asst.Prof	7904649875
8.	Mr. Janarthanan S	Member	Lab Technician	9942310048
9.	Mr.Deepak	Member	Physical Director	9655797943

Roles and Responsibilities

1. Display anti ragging posters, banners and notices across the college campus
2. Regularly patrol the college premises especially in areas where ragging incidence are likely to occur
3. Display helpline or a dedicated contact point for reporting ragging incidence
4. Work with college administration, faculty and other relevant authorities to ensure unified and effective approach to prevent ragging
5. Conduct counseling sessions for both victims and perpetrators of ragging to address the underlying issues.
6. Promote a collaborative effect in preventing ragging and work closely with the student committees and representatives.
7. Monitor the progress of cases reported and ensure the disciplinary actions of taken.
8. Follow up with victims to provide support and ensure their well being.

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Ref:CKEC/Anti-Ragg/2022-2023/04

Date:11.05.2022

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[APPOINTMENT OF ANTI RAGGING SQUAD]

The following faculty members and students are appointed as members of the anti ragging squad for the academic year 2022-23 for one year. They will carry out duties like solving ragging complaints expressed by the students and faculties on the campus in person, in writing or online.

Sl.No	Name	Position	Designation	Contact Number
1.	Dr.Jeyakumar M	Chairman	Principal	9443612959
2.	Dr.Suganya R	Member	HoD/S&H	6381667541
3.	Mr.Dharmaraj T B	Member	HoD/CSE	9842561843
4.	Mrs.Sujitha R	Member	Asst.Prof	9943169656
5.	Dr.Arumugababu M	Member	HoD/EEE	8870176442
6.	Mrs.Dhanalakshmi S	Member	Asst.Prof	8940000743
7.	Mr.Suresh Babu V	Member	Asst.Prof	7904649875
8.	Mr. Janarthanan S	Member	Lab Technician	9942310048
9.	Mr.Deepak	Member	Physical Director	9655797943

Roles and Responsibilities

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2. Regularly patrol the college premises especially in areas where ragging incidence are likely to occur
3. Display helpline or a dedicated contact point for reporting ragging incidence
4. Work with college administration, faculty and other relevant authorities to ensure unified and effective approach to prevent ragging
5. Conduct counseling sessions for both victims and perpetrators of ragging to address the underlying issues and promote a collaborative effect in preventing ragging and work closely with the student committees and representatives.
6. Monitor the progress of cases reported and ensure the disciplinary actions of taken.
7. Follow up with victims to provide support and ensure their well being.


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PRINCIPAL 11/5/22

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Ref:CKEC/Anti-Ragg/2022-2023/05

Date:11.05.2022

CIRCULAR

[To all the members of anti ragging committee and anti ragging squad]

All the anti ragging committee and anti ragging squad members are hereby instructed to attend the meeting at the Principal's cabin on 12.05.2022(Thursday) at 04:00 p.m. without fail. This meeting is organized to plan effectively and execute the measures to prevent ragging in and off the campus.

[Handwritten Signature]
11/5/22
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PRINCIPAL
11/5/22

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[Handwritten Signature]
D. ANNE ANANTAR, M.E.P.H.D
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Ref:CKEC/Anti-Ragg/2022-2023/06

Date:13.05.2022

Minutes of the meeting of the anti ragging committee and anti ragging squad committee

A collective meeting of the anti ragging committee and anti ragging squad committee was conducted on 12.05.2024 at 4.00pm in the Principal's cabin by the chairman of the anti ragging committee.

The following members were present from the anti ragging committee

Sl.No	Name	Position	Designation	Signature
1.	Dr.Jeyakumar M	Chairman	Principal	
2.	Dr.Logesh S	Convener	Director Academic	
3.	Mr.Kumar P	Member	Inspector of Police	
4.	Mr.Venkatesh K	Member	Revenue Inspector	
5.	Mr.Joyal	Member	Official of NGO	
6.	Mrs.Mahalakshmi R	Member	Representative of parents	
7.	Ms.Karthika K	Member	Representative of students	
8.	Mr.Thomson .M	Member	Representative of students	
9.	Mr.Vishalananth R	Member	Representative of students	
10.	Mr.Narayanaswamy M	Member	Lab technician	

The following members were present from the anti ragging squad

Sl.No	Name	Position	Designation	Signature
1.	Dr.Jeyakumar M	Chairman	Principal	
2.	Dr.Suganya R	Member	HoD/S&H	
3.	Mr.Dharmaraj T B	Member	HoD/CSE	
4.	Mrs.Sujitha R	Member	Asst.Prof	
5.	Dr.Arumugababu M	Member	HoD/EEE	
6.	Mrs.Dhanalakshmi S	Member	Asst.Prof	
7.	Mr.Suresh Babu V	Member	Asst.Prof	
8.	Mr. Janarthanan S	Member	Lab Technician	
	Mr.Deepak	Member	Physical Director	



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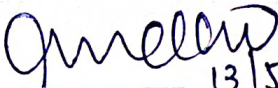
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The meeting was organized by the chairman of the anti ragging committee of the college and members of both the committee and the squad discuss the following to prevent any incident about ragging takes place on and off the campus

1. The students are to be monitored , especially in the canteen, corridors of classroom the restroom area ,at bus stops ,during lunch break or interval break us etc by the anti ragging squad members.
2. A chart to be prepared indicating the place of duty time of Duty for each day and faculties to be allotted in each place your wise.
3. Posters containing the ill effects of anti ragging and its consequences, the punishments of ragging etc or displayed at important places in the campus like stages and the canteen drinking water points etc.
4. Anti ragging committee /monitoring cell formed at the university level and details of members of the committee or anti ragging squad are made available in our college.
5. Mobile numbers of the anti ragging squad members are also displayed on the college notice board and at important places in the campus and in case of emergency the students can contact any one of the members.
6. Simple undertaking from the students as well as from the parents as to promise that the student will not in be involved in ragging and it also contains the prohibition of ragging on an off campus and measures to be taken against such students who are involved in ragging.


CONVENER 13/5/22


PRINCIPAL
13/5/22




DR. VIJAYAKANTH R. M.E.P.D
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Ref:CKEC/Anti-Ragg/2022-2023/07

Date:13.02.2023

CIRCULAR

[To all the members of anti ragging committee and anti ragging squad]

All the anti ragging committee and anti ragging squad members are hereby instructed to attend the meeting at the Principal's cabin on 14.02.2023(Tuesday) at 04:00 p.m. without fail. This meeting is organized to review the activities of the anti ragging committee and anti ragging squad.



CONVENER 13/2/2023


PRINCIPAL
13/2/23

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3. All members of anti ragging committee
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Dr. M. JEYAKUMAR, M.E., Ph.D.
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Ref:CKEC/Anti-Ragg/2022-2023/08

Date:16.02.2023

Minutes of the meeting of the anti ragging committee and anti ragging squad

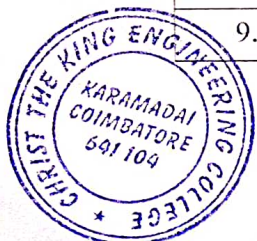
A meeting for both the anti ragging committee and anti ragging squad members was conducted on 14.02.2023 (Tuesday) at 4.00pm in the Principal's cabin by the chairman of the anti ragging committee.

The following members were present from the anti ragging committee

Sl.No	Name	Position	Designation	Signature
1.	Dr.Jeyakumar M	Chairman	Principal	
2.	Dr.Logesh S	Convener	Director Academic	
3.	Mr.Kumar P	Member	Inspector of Police	
4.	Mr.Venkatesh K	Member	Revenue Inspector	
5.	Mr.Joyal	Member	Official of NGO	
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8.	Mr.Thomson .M	Member	Representative of students	
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The following members were present from the anti ragging squad

Sl.No	Name	Position	Designation	Signature
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3.	Mr.Dharmaraj T B	Member	HoD/CSE	
4.	Mrs.Sujitha R	Member	Asst.Prof	
5.	Dr.Arumugababu M	Member	HoD/EEE	
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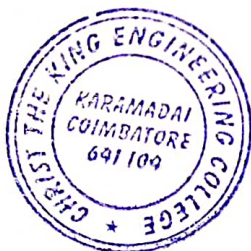
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The meeting was organized by the chairman of the anti ragging committee of the college and members of both the committee and the squad discuss the following to prevent any incident about ragging takes place on and off the campus

1. During tutor ward meetings, the students should be created awareness about the prevention of ragging and other issues recording ragging.
2. To conduct a counseling session by psychologist with the help of NSS and YRC coordinators to create awareness against about POCSO and to give guidance to female students.
3. To educate through awareness program for women about the POCSO (protection of children from sexual offences)act
4. To display the posters containing the ill effects of POCSO and its consequences the punishments for POCSO, etc in important places of the campus like staircases , canteen, drinking water points, hostels (gents and ladies) , etc.


CONVENER 16/2/23


PRINCIPAL 16/2/23




DR. S. JEEVARAJAN, M.E., Ph.D.
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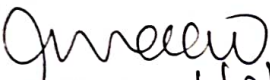
Ref:CKEC/Anti-Ragg/2022-2023/09

Date:06.03.2023

CIRCULAR

[To all the members of anti ragging committee and anti ragging squad]

It is hereby informed that our college anti ragging committee is organizing an awareness program on "anti- ragging" which will be conducted on 09-03-2023(Thursday) at 11:00 a.m. in the Lecture Hall 302. All the year student representatives and faculties must attend the program without fail.



CONVENER 6/3/2023


PRINCIPAL
6/3/23

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Dr.M.JEYAKUMAR, M.E.,Ph.D.
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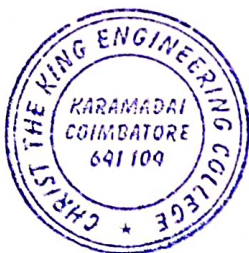
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Ref:CKEC/Anti-Ragg/2022-2023/10

Date:10.03.2023

REPORT OF THE AWARENESS PROGRAM ON ANTI RAGGING

- The program started on 09.03.2023 in the morning at 11 O'Clock.
- All the Year Student representatives and few faculties attended the program
- The principal delivered the welcome address and introduced the chief guest
- Mr Selvaraj , special Sub Inspector of police karamadai is the resource person .
- The Chief guest gave speech on "what is ragging, what are the actions that can be taken by the institute"
- He shared about the punishment regarding anti ragging.
- Finally shared about the acts implemented against ragging cases by the Tamil Nadu Government.
- At the end of the session, vote of thanks was delivered by Anti Ragging Committee Convener Dr.Logesh S,ASP/ECE.




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Glimpse of the Program



Our Principal, Dr. M. Jeyamur, addressing the gathering



M. Jeyamur
Dr. M. JEYAKUMAR, M.E., Ph.D
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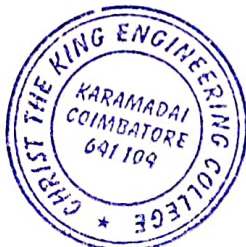
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Chief Guest Mr. Selvaraj , addressing the gathering

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CONVENER

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PRINCIPAL



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D.M.JEYAKUMAR, M.E..Ph.D.
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AWARENESS ON ANTI-RAGGING

What constitutes Ragging?

Ragging constitutes one or more of any of the following acts.


1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or in disciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Procedure for filing a complaint

- a. A written complaint consisting below-mentioned information is required to be filled by the victim or any person.
- b. Anyone can drop the letter to the Principal / Teacher-in-charge office or they can log on to the college website and fill the complaint there.
- c. Format of the complaint

1. Name of complainant - _____
2. Name of the victim- _____
3. Department - _____
4. Email of the complainant _____
5. Phone No of the complainant - _____
6. Email of the victim- _____
7. Phone No. of the victim- _____
8. Place of ragging- _____
9. Description of Incident - _____
10. Others necessary action- _____




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N.B.: The College ensures that the confidentiality of such a disclosure by the student will be maintained.

Disciplinary Procedure

The Anti-Ragging Committee will deal with all disciplinary matters. The Committee shall constantly monitor the behavior of the students. All disciplinary matters will be placed before the Committee, which will hear the matter and take action according to the due process of law.

- The affected student is required to submit an anti-ragging affidavit as per the UGC notification.
- Continuous watch and vigil over ragging by Surendranath Law College and the College will promptly deal with the incidents of ragging brought to its notice.
- The University will summarily punish or reprimand the guilty student, either by itself or by following procedures, administrative or otherwise, by constituting a special Enquiry Committee and put forth its findings or recommendations before the competent authority to take a decision.

Students are encouraged to report any ragging act witnessed or experienced by them to the College administrators, faculty, Anti-Ragging Committee and Grievance Redressal Cell or other any staff member with whom the student may feel comfortable. The College ensures the confidentiality of such a disclosure by the student.

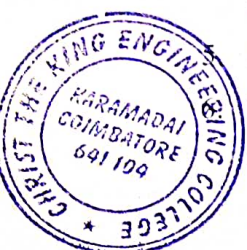
Penalties


Students will be instantly **suspended from the college** for a period of one week, if any complaint is made against him. The matter will be placed before the Anti Ragging committee, which will review the incident of ragging and take action according to due process of law. The other **penalties** are as follows:

1. **Fine** with a public apology. With holding of scholarship or other benefits extended to those involved in ragging.
2. **Debarring from representation** in cultural or sports events, or any other in events for which the student(s) may have been selected.
3. Entering the ragging incident on the transfer certificate/ migration certificate of the students which may adversely affect their career.
4. Debarring from representation in cultural or sports events, or any other in events for which the student(s) may have been selected.

No placement assistance by the affected students found guilty of ragging.

Filing of a complaint by the affected students with the police authority (as per supreme court of India's Direction)




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7. Expulsion from the college.

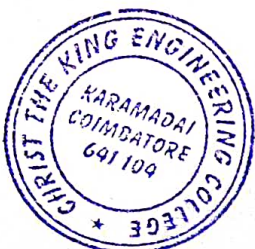
Ragging and the Legal provisions:

As per the AICTE notification the following punishments can be given to the indulged in ragging

- A student in the act of ragging is or her juniors may be expelled from the college
- He/she maybe banned or the bird from staying in hostel
- Scholarship /stipend and financial grants can be withdrawn or cancelled by the colleges
- He/she may be debarred from appearing in for the examination of the colleges
- He/she may be debarred from taking admission to any other educational institution in the state or even in the entire country.
- He/she may be charge Sheeted and the the court of law may try the accused student.

SPECIFIC SECTIONS TO DEAL WITH RAGGING CASES AND ENSURING JUSTICE UNDER THE INDIAN PENAL CODE

S.No	Category	Sections	Punishment
1.	Minor complaints against ragging	339	Wrongful restraint
2.		340	Wrongful confinement
3.		341	Punishment of wrongful restraint
4.		342	Punishment of Wrongful confinement
5.		294	Obscene acts and songs
6.		506	Punishment for criminal intimidation
7.	Major complaints against ragging	323	Punishment for voluntarily causing hurt
8.		324	Voluntarily causing hurt by dangerous weapons or means
9.		326	Voluntarily causing grievous hurt by dangerous weapons or means
10.	Death or Loss of Life	304	Punishment of culpable homicide not amounting to murder
11.		306	Abatement of suicide
12.		307	Attempt of Murder



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Dos and Don'ts for Freshers:

Awareness is the best protection against Ragging. When you are aware of the environment where you, as freshers, are going to study/ stay for four/five years at least some extent secured and safe. Will power goes a long way in protecting one from unwanted ragging during the initial period.

For better protection, we shall recommend the following measures:

- Be courteous to all. It will make a favourable impression of you.
- Always speak the truth, but never be brutal or brutally frank.i.e., never speak the truth which is disgraceful.
- Never move alone in the College and Hostel Premises.
- Even if you are an introvert or lazy type, ensure that you are logged in with your batch mates/ roommates continuously.
- Do not stroll but move fast in the college premises do not wait or waste time in corridors, passages/staircases.
- Always keep your cell phone with you. A model with a camera is preferred for obvious reasons.
- Load your cell phone with all important numbers (preferably mobile phone numbers) of

Principal of the college

Vice- Principal of the College

Administration & Students Affairs

Hostel Warden – Gents/ Ladies Hostel Warden/ Ladies Security Officer

Department Heads.

Class in charge

Anti-Ragging committee members

Parents/ Guardians, Local Guardians, if any

Local Police Station


Superintendent of Police of the District

Chairperson – Tamil Nadu Human Rights Commission

Close Friends

- Communicate with Parents/ Local Guardians over the Telephone/ Cell Phone at least twice a day for the initial few months.




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- Keep some standard SMS IN YOUR Cell phone ready for rapid and instant communication with your parents/Guardians. For example , OK(Everything all right), LNPW (Last Night Passed Well), NP(No Problem), or SDS(Save Our Souls indicating possible ragging,etc..)
- Collect your Cell/Telephone number and the complete address of the office and Residence of your Local Guardian in case you stay in the Hostel.
- Collect preserve and load your cell phone with the Cell / Telephone numbers of classmates/ roommates. Also, collect the complete residential addresses and telephone numbers of your friends,Your parents/ Local guardians are also be supplied with the cell / Telephone numbers and address of your friends.
- Ensure that the telephone number and the full address of your home are supplied to new friends as well.
- A copy of such an address book is to be readily available to your parents and Local Guardians.

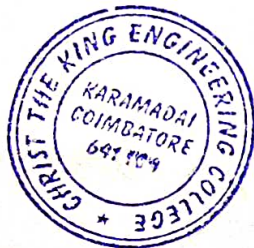
Remember, exposure and experience of college and hostel days shall be of great help to you to learn many things about life, particularly Community life, Cooperation, joint efforts and Team work to achieve a common goal.


CONVENER


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Copy to:

1. Anti ragging committee file
2. All Notice Board: College, hostels and departments
3. IQAC




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Ref:CKEC/Anti-Ragg/2022-2023/10

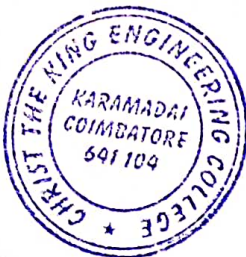
Date:16.05.2023

Report on Zero tolerance to Ragging and Sexual Harassment

This is to certify that CKEC has diligently followed the grievance redressal policy for the prevention of sexual Harassment Committee and Anti Ragging Committee.

We hereby assure you that there have been no reported grievances related to either sexual Harassment Committee and Anti Ragging Committee within college premises. Our commitment to maintaining a safe and respectful environment for all members of CKEC community remains steadfast.

Duration	No of Grievance appealed	No of Grievance redressed	Average time for grievance redressal in no.of days
Jul 2022 to Aug 2022	Nil	Nil	Nil
Sep 2022 to Nov 2022	Nil	Nil	Nil
Dec 2022 to Feb 2023	Nil	Nil	Nil
Mar 2023 to May 2023	Nil	Nil	Nil



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16/5/23